

75TH ANNIVERSARY



BETTER WORKPLACES
BETTER WORLD™

SHRM Public Policy Priorities

Driving change in the workplace through public policy advocacy.



Workforce
Development



Workplace
Equity



Workplace
Flexibility & Leave



Workplace
Immigration



Workplace
Health Care



Workplace
Governance



Workforce Development

- Untapped Talent Pools (veterans, older workers, individuals with disabilities, formerly incarcerated, opportunity youth)
- Educational Assistance
- Apprenticeships & Job Training
- Artificial Intelligence



Workplace Equity

- Culture
- Compensation Equity
- Gender Equity
- ADA
- Disability Employment
- Pay Transparency



Workplace Flexibility & Leave

- Sick Leave Mandates
- Social Insurance Programs
- Paid Family Leave Framework
- FMLA Improvements
- Tax Credits



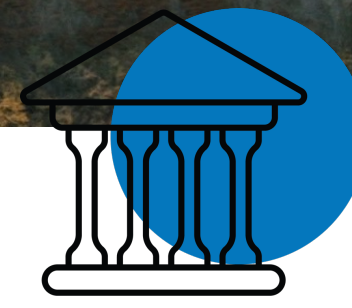
Workplace Immigration

- Work Visas (H & J)
- Green Cards
- E-Verify
- Trusted Employer Program
- DACA
- IMAGE Program
- Form I-9 Modernization
- Students (F-1 Visa & OPT)



Workplace Health Care

- Employer-Based System
- Definition of Full-Time
- Mental Health & Wellness
- Telehealth



Workplace Governance

- Labor-Management Relations
- Minimum Wage
- Employee-Employer Relationships
- Workplace Safety
- FLSA Improvements
- Overtime
- Independent Contractor Classification
- Noncompete Agreements